



Workshop Outline

Social Organization

Length: 3 to 4 days (depends on the agreement of participants on the daily starting and ending time of the workshop)

Number of Participants: 15 - 18 people

Language: The training will be conducted in Dari /Pashto

Description of Training Workshop

This workshop introduces the theme of empowerment by providing participants with a framework on which to build their approach to the community and understand the concept of empowerment, social organisation and participation.

DACCAAR has a proven module for Social Organization and it was adapted for training of individuals and organizations working in water supply, sanitation, community development or health projects.

Goal of the Training Workshop

The goal of the training course is to encourage participants to appreciate, understand and adopt the values of community empowerment in their work delivering safe, sustainable water supplies to the people of Afghanistan and to support the Rural Water Supply Operation and Maintenance Network in Afghanistan.

Objectives of the Training Workshop

By the end of the course the participants should have gained the following:

- An understanding of the concept of empowerment, social organisation and participation.
- An ability to evaluate the degree of community participation in project implementation.
- An understanding of the role of field staff in the social organisation process.
- An understanding of the importance of community participation, including the importance and practice of community based well operation and maintenance systems.
- Basic skills for analyzing village-level political and social structures.
- Respect for and learning from the experience, skills and wisdom of village communities.
- The need to share the concepts of empowerment, social organization and participation with the community.
- Acquainted with the concept of development and the philosophy of development work through village organizations in the rural areas.



Contents of the Workshop

Day 1

Opening session
Poverty and empowerment
Development and empowerment
Mechanic and spare parts shop

Day 2

Social organization
Participation
What is participation?
Role of social organizer (engineer)
Role of the engineer (social organizer)

Day 3

Johari window
Village power networks
How to approach the community
Course evaluation

Annexes

Annex 1 Community involvement in a village water supply project
Annex 2 Site selection
Annex 3 The engineers approach when working with the community
Annex 4 Information sharing to select a site for a well
Annex 5 Statistics collated for provinces of Afghanistan unicef 2005
Annex 6.1 Agreement: DACAAR and hand pump mechanic
Annex 6.2 Agreement: DACAAR and pipe-scheme valve man
Annex 6.3 Agreement: DACAAR and district authorities / shura
Annex 6.4 Project implementation and maintenance
Annex 7 More information about site selection
Annex 8 Hand pump and well maintenance
Annex 9 Mechanic registration and spare part information report
